2023-2024 Support Staff Base Rates** & Work Calendars

\$14.68/hr. Grade 101	
ASST ACTIVITY LEADER - COMMUNITY ED	9
CROSSING GUARD	9
INSTRUCTIONAL ASSISTANT	9
SCIENCE RESOURCE - MATERIALS CLERK	125
SPIRIT STORE CLERK	10

\$15.21/hr. Grade 105	
ACTIVITY LEADER	9
NUTR SRVCS WORKER	9/NS
PARAPROFESSIONAL - RESOURCE	9

\$15.67/hr. Grade 106	
DATA CLERK	9/12
MEDIA ASSISTANT	9
OFFICE ASSISTANT	9/9.5/10
PARAPROFESSIONAL ASSISTANT	9
PARAPROFESSIONAL ASSISTANT - HQ TITLE I	9
RECEPTIONIST	9/9.5
SCIENCE RESOURCE CENTER LEAD	125

\$16.14/hr. Grade 107	
BUS MONITOR	9
CUSTODIAN	12L
MEDIA TECHNICIAN	10/10.5
PARAPROFESSIONAL TECHNICIAN	9
STUDENT RECORDS - SPECIAL EDUCATION	11
VAN DRIVER	9

\$16.65/hr. Grade 108	
NS ASST MANAGER - JR HIGH	9
NS ASST MANAGER - ELEMENTARY	9
SECRETARY	9/10/11/12S
WAREHOUSE WORKER	10/12L

\$17.18/hr. Grade 109	
ACCOUNTS PAYABLE	125
ATTENDANCE TECHNICIAN	10
CAREER CENTER SPECIALIST	10/125
CUSTODIAN - CREW LEADER	12L
FIXED ASSETS SPECIALIST	12L
GROUNDSKEEPER	12L
LICENSING SPECIALIST	9
NS ASST MANAGER - HIGH SCHOOL	9
PARAPROFESSIONAL SPECIALIST	9
SECURITY GUARD - CAMPUS	9/11/12L
SECURTIY GUARD - PATROL DAY	12L
RECORDS SPECIALIST	12S/12L
TRANSPORTATION PARTS	12L

\$17.75/hr. Grade 110	
EDUCATIONAL INTERPRETER I	9
HEALTH ASSISTANT	9.5
HEALTH CLERK	9
MANAGER - BOOKSTORE	125
NS MANAGER IN TRAINING	9
NS WAREHOUSE ASSISTANT FOREMAN	12L
PURCHASING TECHNICIAN	12L
SECURITY GUARD - PATROL NIGHT	12L
SITE LEADER COMMUNITY ED	9
WAREHOUSE ASSISTANT FOREMAN	12L
WAREHOUSE INVENTORY RECORDS	12L

\$18.35/hr. Grade 111	
ACCOUNTING TECHNICIAN	12S/12L
ADMINISTRATIVE SECRETARY	11/12S/12L
APPRENTICE - HVAC	12L
ATTENDANCE SPECIALIST	10/10.5
BUS DRIVER	9
CUSTOMER SERVICE REPRESENTATIVE	125
FACILITIES RANGER	12L
NS MANAGER - ELEMENTARY	9.5
PARAPROFESSIONAL TOYBOX SPECIALIST	9
PARAPROFESSIONAL TRANSITION SPECIALIST	9
REGISTRAR	125
SECURITY GUARD LEAD	12L

\$18.97/hr. Grade 112	
ASST BUYER/WAREHOUSE RECORDS	12L
BEHAVIOR TECHNICIAN	9
BRAILLIST	9
MANAGER - BUILDING	12L
BUS DRIVER TRAINER	125
EDUCATIONAL INTERPRETER II	9
OPERATIONS TECH - SPECIAL PROJECTS	12L
MEDICAID PROGRAM SPECIALIST	11
PARAPROFESSIONAL SPECIALIST - LIFE/MD	9
SECONDARY	
PURCHASING SPECIALIST	12L
SENIOR STE LEADER - COMMUNITY ED.	125

\$19.64/hr. Grade 113	
ACCOUNTING SPECIALIST	12S/12L
ADMINISTRATIVE ATHLETIC SECRETARY	11/125
FEDERAL GRANTS SPECIALIST	125
FIELD TRIP SCHEDULER	12L
MASTER SCHEDULER - SECONDARY	11/125
MANAGER - NUTRI SRVCS HIGH SCHOOL	9.5
MANAGER - NUTRI SRVCS JR HIGH SCHOOL	9.5
TRANSPORTATION DISPATCHER	9
VEHICLE TECH I	12L
WAREHOUSE FOREMAN	12L

\$20.33/hr. Grade 114	
ADMINISTRATIVE ASSISTANT	11/12S/12L
BUS ROUTER	12L
EDUCATIONAL INTERPRETER III	9
MANAGER - NUTRITION SERVICE AREA	10/125

\$21.07/hr. Grade 115	
BENEFITS SPECIALIST	12L
MANAGER - NUTRSRVCS AREA & CATERER	9.5
MANAGER - NUTRSRVCS AREA & FS BUYER	12L
CREW LEADER - OPERATIONS & GROUNDS	12L
MAINTENANCE TECHNICIAN	12L
PAYROLL SPECIALIST	12L
PERSONNEL SPECIALIST	12L

\$21.74/hr. Grade 116	
HELP DESK SPECIALIST	12L
IT CUSTOMER CARE SPECIALIST	12L
VEHICLE TECH II	12L

\$22.67/hr. Grade 117	
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MANAGER - AUDITORIUM	12L
MANAGER - PRINT SHOP	12L
NETWORK ASSISTANT	12L
SPEECH LANGUAGE PATHOLOGIST ASSISTANT	9
VEHICLE TECH LEAD	12L

\$23.54/hr. Grade 118	
APPLICATION TRAINING & SUPPORT SPECIALIST	
CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT (COTA)	
EDUCATIONAL INTERPRETER IV	
MANAGER - HIGH SCHOOL OFFICE	
OPERATIONS JOURNEYMAN	12L
SYSTEMS ADMINISTRATOR 1	125
TELECOM SPECIALIST	12L

\$24.46/hr. Grade 119	
APPLICATIONS SCHOOL OFFICE TRAINER	12L
DIGITAL MEDIA SPECIALIST	12L
DISTRICT PHOTOGRAPHER-VIDEOGRAPHER	12L
EXECUTIVE ASSISTANT	12L
CREW LEADER - HVAC	12L
CREW LEADER - MAINTENANCE	12L
SECURITY SYSTEMS INTERGRATION SPECIALIST	
VEHICLE SHOP FOREMAN	12L
WEBSITE SPECIALIST & GRAPHIC DESIGNER	12L

\$25.42/hr. Grade 120	
DATABASE SPECIALIST	12L
EDUCATIONAL INTERPRETER V	9
NETWORK INFRASTRUCTURE SPECIALIST	
OTM OUTREACH AND RECRUITMENT SPECIALIST	12L
SYSTEMS ADMINISTRATOR 2	12L

\$26.43/hr.	. Grade 121	
BUSINESS PROCESS SPECIALIST		12L
OTM STRATEGIST		12L

\$27.51/hr. Grade 122	2
APPLICATIONS SUPERVISOR	12L
INQUIRY SPECIALIST	12L

	\$28.64/hr.	Grade 123	
N/A			

Work Calendars
9 month employee = 9
9.5 month employee = 9.5
10 month employee = 10
10.5 month employee = 10.5
11 month employee = 11
12 month short employee = 12S
12 month long employee = 12L
Bus Driver calendar= BD
NS Worker Secondary = NS

^{*} Support staff substitutes are paid the published base rate above.

^{**} Employees temporarily performing job duties outside of their assigned job grade are paid at the base rate listed.